

Date: 6 June 2025

# **Integrated Management System Objectives Statement**

At Logiqube Global Private Limited, our commitment to excellence in quality, health, safety, and environmental responsibility is reflected through the measurable objectives we establish as part of our ISO-aligned Integrated Management System (IMS). These objectives guide our daily operations, decision-making, and continual improvement efforts across all levels of the organization.

We ensure our objectives are SMART – Specific, Measurable, Achievable, Relevant, and Time-bound – and that they are reviewed periodically to align with our strategic goals, legal requirements, stakeholder expectations, and sustainability vision.

# Health, Safety & Environment (HSE) Objectives

#### 1. Zero Reportable Incidents

Achieve zero reportable workplace injuries and incidents.

## 2. Six Monthly Risk Assessments

Conduct and document workplace risk assessments in all departments at least once per quarter to identify and mitigate hazards.

## 3. Environmental Impact Reduction

Reduce office paper usage and plastic waste by 20% by March 2026, compared to the 2024–25 baseline.

## 4. Resource Efficiency Monitoring

Track and report monthly energy and water usage in all offices, with a target to reduce combined consumption by 10% within 12 months.



# **Quality Objectives**

### 1. Customer Satisfaction ≥ 80%

Maintain a minimum 80% customer satisfaction rating (measured via quarterly surveys or feedback forms).

## 2. Project Delivery On-Time Rate ≥ 95%

Ensure that at least 95% of all client deliverables and milestones are completed on or before the committed timelines.

#### 3. Sales Growth

Ensure that annual sales growth year-on-year is not less than 15%. These objectives are monitored, measured, and reviewed regularly by top management as part of our continual improvement process to ensure alignment with our mission, compliance obligations, and customer expectations.

Approved by Parag G. Kaple Director

Date: 6<sup>th</sup> June 2025

For LOGIQUBE GLOBAL PRIVATE LIMITED

**DIRECTOR**